# **Understanding the Oppressed**

Here is the all-in-one place for links to pages if you're still learning about different oppressed groups.

There are gay white men that are racist. There are cis black men that are transphobic. White women have excluded black women from their feminist spaces. There are different forms of oppression we of the "marginalized" face and we believe it's important we recognize we can oppress each other. Recognizing intersectionality is very important to us and so we think of this page as a resource to help us understand EACH OTHER as well.

# BIPOC

Black, Indigenous, and People of Color

## Immigrants

Immigrants to the US and other countries presently face and historically suffered a type of oppression called 'xenophobia' (also connected to racism and nativism).

"Pronounced zeen-oh-fobe-ee-ah, xenophobia is the fear or contempt of foreign people, places or things. People with this "fear" are known as xenophobes and the attitudes they have as xenophobic. [...] their "fear" can best be compared to homophobia, as hatred largely drives their repulsion to foreigners. As a result of xenophobia, immigrants [...] face[] discrimination in employment, housing, and other sectors."<sup>1</sup>

# LGBTQ

Lesbian, Gay, Bisexual, Transgender, Queer<sup>2)3)</sup>

- The Gender Unicorn
- The Safe Zone Project

## Women & Girls

Inclusive terms that encompass anyone who is woman- or girl-aligned, whether or not they were assigned female at birth

#### **Key Issues**

International Justice Resource Center: Women's Human Rights Amnesty International: Women's Rights

## Neurodivergence

*"Neurodiversity is an approach to learning and disability that argues diverse neurological conditions are result of normal variations in the human genome."*<sup>4)</sup>

#### About Autism

Autism Self-Advocacy Network (ASAN): Nothing About Us Without Us

### **Persons with Disabilites**

"A disability is defined as a condition or function judged to be significantly impaired relative to the usual standard of an individual or group. The term is used to refer to individual functioning, including physical impairment, sensory impairment, cognitive impairment, intellectual impairment mental illness, and various types of chronic disease."<sup>5</sup>

#### Read About How Disability is Defined

The Definition of Disability: Perspective of the Disability Community

# **Religious Oppression**

While there are many marginalized groups that can face religious oppression when there is any dominant religion (even if a government is not, itself, religious), two religious groups in particular have faced significant oppression, both historically and currently. The discrimination against these religious groups has become inextricably bound up with racism.

*"Islamophobia is a type of racism that targets expressions of Muslimness or perceived Muslimness."*<sup>6)</sup>

""Anti-Semitism" has been accepted and understood to mean hatred of the Jewish people. Dictionaries define the term as: "Theory, action, or practice directed against the Jews" and "Hostility towards Jews as a religious or racial minority group, often accompanied by social, economic and political discrimination.""<sup>7</sup> Journal: ThoughtCo. Language: English (U.S.). Author: Nittle, Nadra Kareem. Revised Publication Date: 2019-10-01. Title: What Xenophobia Is, With Examples, Source: What Xenophobia Is, With Examples. Retrieved 2021-03-11, from

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